



An Approach to Systems Integration

January 11-12, 2011
Washington, D.C

We will discuss

- Approach to systems integration
- Systems Integration tool
- How one site did it
- Next steps

The case for integration...

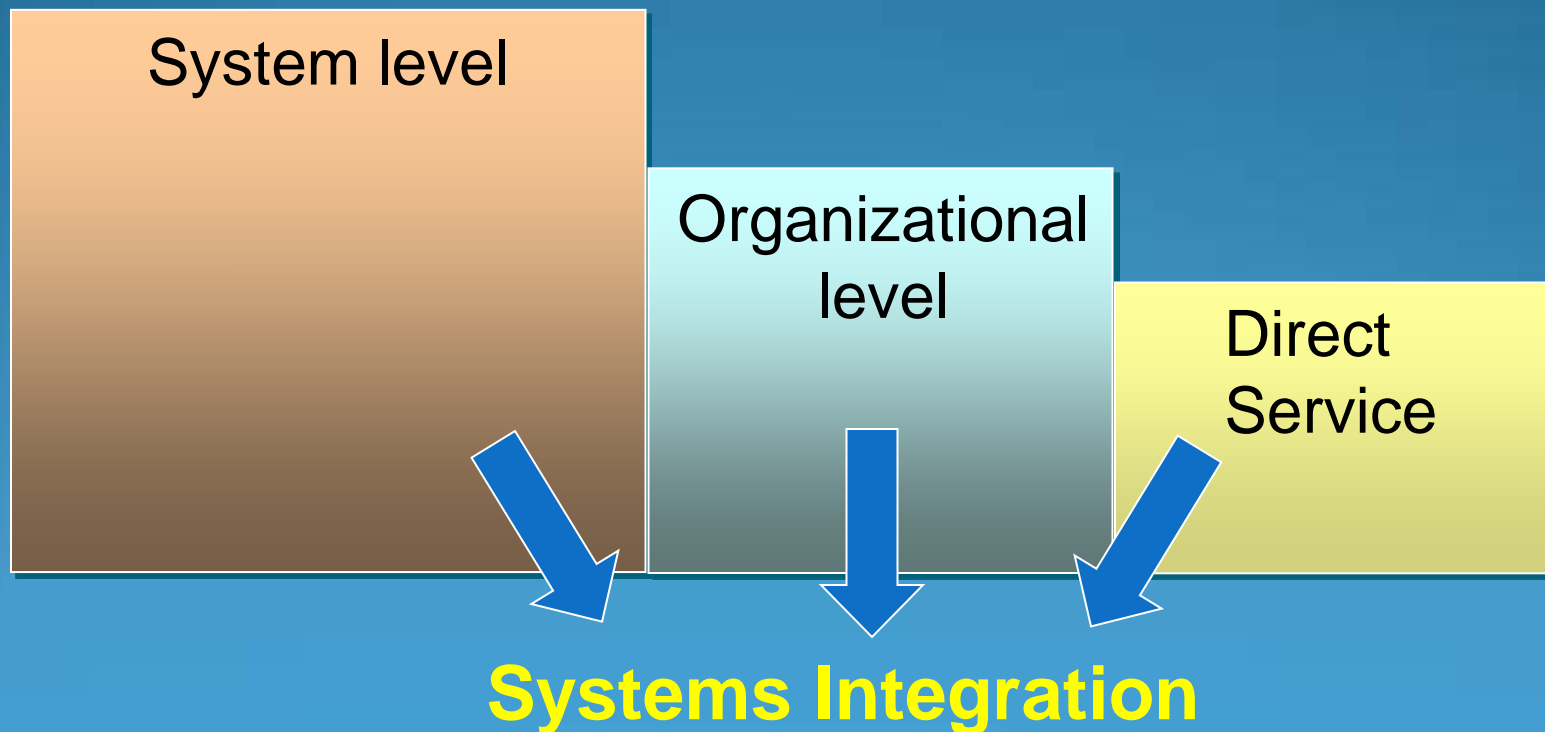
- Understand each other's systems
- Learn what other partners are doing
- Understand partner limitations (system limitations)
- Understand system policies

Better services for children and families!

The case for integration...

- **Allows you to focus on systems change**
- **Leads to “we used to do it this way, now we do it differently; more effectively and efficiently**

Focus of Change



System Integration & Planning

Step 1: Conduct a resource mapping process

Step 2: Acquire copies of partner strategic plans

Step 3: Conduct an analysis of each partner's activities

Step 4: Identify areas that integrate with this initiative

Step 5: Use the information gathered in Steps 1-5

Step 1: Conduct a Resource Mapping Process

Resource Mapping

- **Build on the strengths.**
- **Mapping is relationship-driven.**
- **Mapping works across programmatic and geographic boundaries.**

PEOPLE
IDEAS
EFFECTIVE PRACTICES
EXPERTISE
AUTHORITY
ENDORSEMENT
ACCESS
TIME

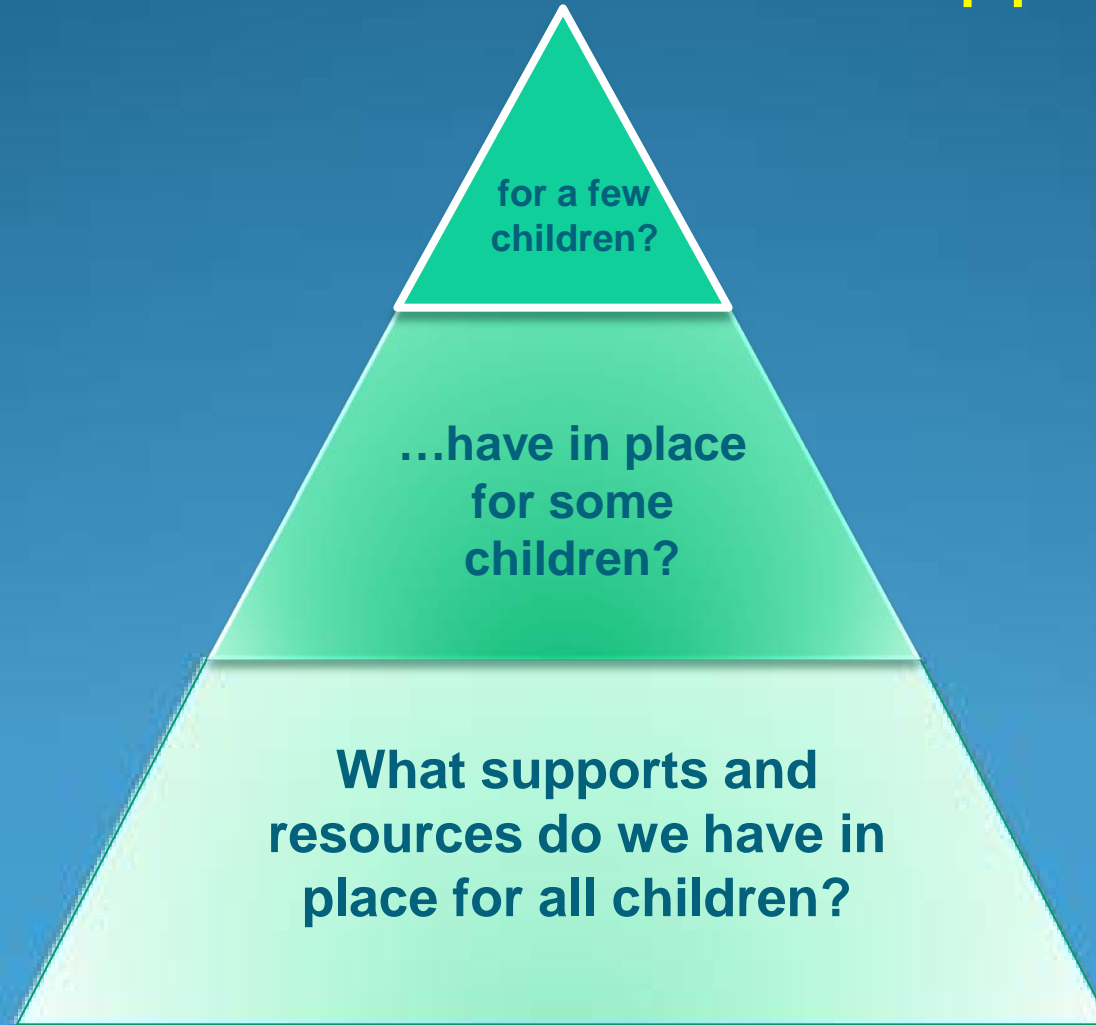


MATERIALS
SUPPLIES
SPACE
MACHINERY
TRANSPORTATION
OTHER GOODS/SERVICES

**Resource Mapping
Phase 1**

MONEY
DIRECT FUNDING
RESTRICTED FUNDING
MATCHING FUNDS
LEVERAGED FUNDS
NEW GRANT OPPORTUNITIES

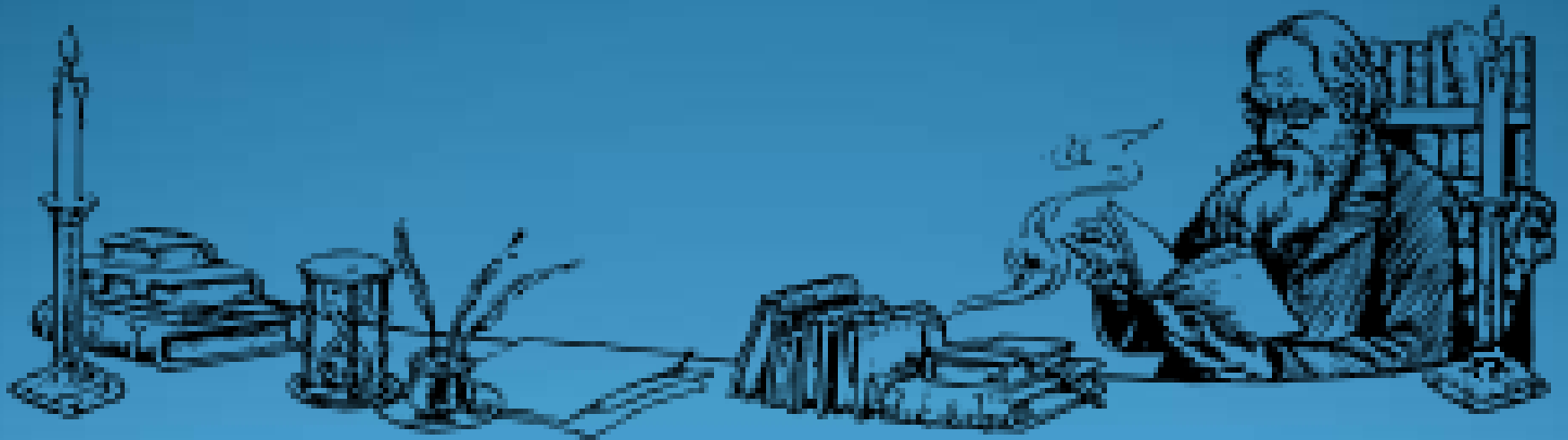
Prevention Model: A Framework for Resource Mapping



Step 2: Acquire partner strategic plans

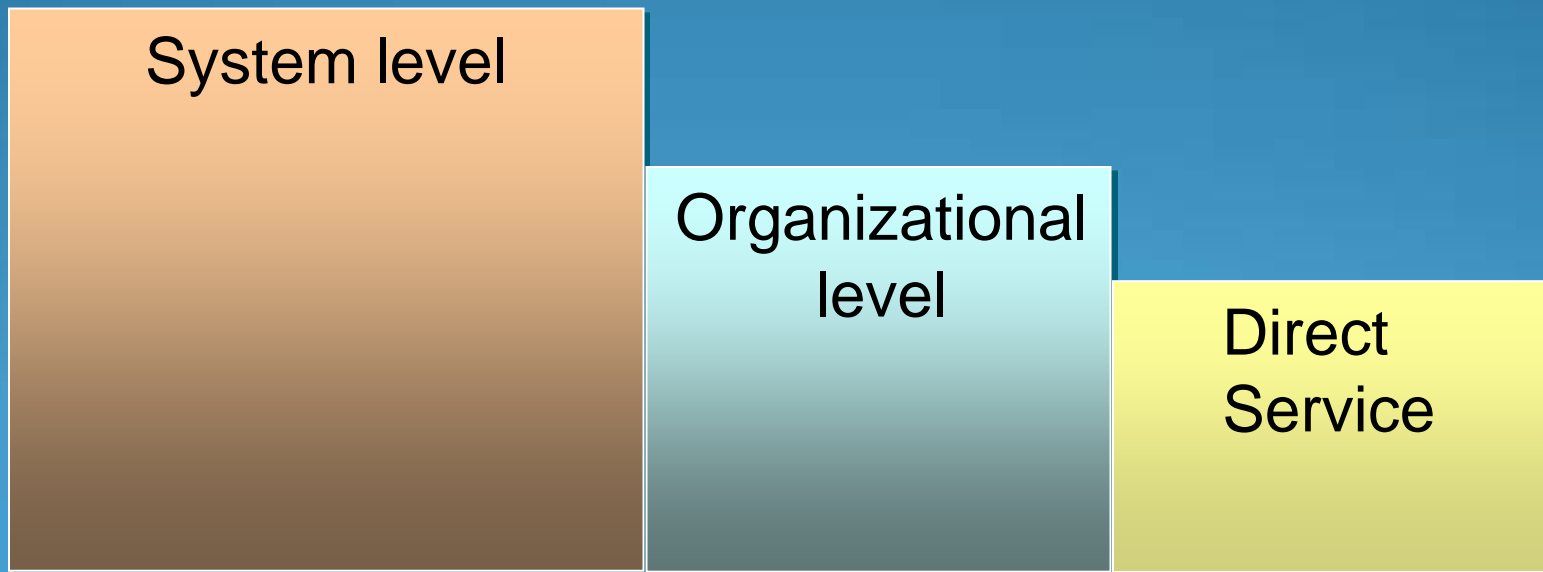


Step 3: Conduct Analysis of Partner's activities



Step 4: Identify Areas that integrate or align with SS/HS

- Look for opportunities on all three levels.
- Are there obvious gaps?



Step 5: Use the
Information Gathered in
Steps 1-5

System Integration Planning Tool

FUNCTIONS	MENTAL HEALTH	JUVENILE JUSTICE	LAW ENFORCEMENT	SCHOOLS	EARLY CHILDHOOD
Structure					
Population of Focus (need, age, eligibility)					
Budget for Children within this population of focus					
Key Players					
Referral process/reporting					
Decision Making					
Role/ Responsibility					
Governance Power					
Integration with SS/HS					

System Integration Planning Tool

FUNCTIONS	WATERFORD SCHOOLS	WTPD	OCCC FAMILY DIVISION	OCCMHA	OAKLAND UNIVERSITY
STRUCTURE	<ul style="list-style-type: none"> -Federal \$ - State \$ - Board of Education -Superintendent 	<ul style="list-style-type: none"> -Para-Military Pyramid - Taxpayer \$ - Millage - Chief of Police 	<ul style="list-style-type: none"> - State \$ - County taxpayer \$ - Circuit Court Judges -Board of Commissioners 	<ul style="list-style-type: none"> - Fed \$ -Medicaid \$ - DCH \$ - General \$ - Authority Board - Exec. Dir. 	<ul style="list-style-type: none"> - State \$ - Tuition \$ - Donations - Board of Directors - President -Vice Presidents
POPULATION OF FOCUS	<ul style="list-style-type: none"> 1. Students Birth-26 yrs.; -Disabilities -Adjudicated -Homeless 	<ul style="list-style-type: none"> 1. Waterford Twp. Community; -All ages 	<ul style="list-style-type: none"> 1. Oakland County; -Juveniles; 10-17 yrs. -Families 	<ul style="list-style-type: none"> 1. SED-to 18 yrs. 2. DD-to 18 yrs./Adult -Medicaid/MICHILD/Uninsured 	<ul style="list-style-type: none"> - Undergrad. std. - Grad. std. - Upper Elem. std. -Middle-High school std. - Adults - Seniors
REFERRAL PROCESS	<ul style="list-style-type: none"> -Parents/guardians -District staff -Self 	<ul style="list-style-type: none"> -Type of crime/behaviors 	<ul style="list-style-type: none"> -Parents - Schools - Police Departments 	<ul style="list-style-type: none"> -Common Ground determines eligibility -Common Ground refers to Easter Seals/Oakland Family Services 	<ul style="list-style-type: none"> -Parents -School Districts -Advertisements -Personal Referrals
KEY PLAYERS	<ul style="list-style-type: none"> -Board of Ed. -Superintendent -Central Staff -Building Admin. -Building Staff -Parents 	<ul style="list-style-type: none"> -Carl Solden -Chief McCaw -Twp. Board -Board of Ed. -Heather Halls -WYA Board -Det. Sgt. Smith -Lt. Lalone 	<ul style="list-style-type: none"> -Staff Supervisors - Chief-Casework Services -Manager-Casework Services -Judges 	<ul style="list-style-type: none"> -Jeff Brown -Jennifer Muller -Amy Heincezman -Patti Reitz -Easter Seals -OFS 	<ul style="list-style-type: none"> -President -Vice Presidents -Asst. Vice Presidents -Directors -Coordinators -Student Mentors -Interns

System Integration Planning Tool

- How does the work of the SSHS initiative integrate into the partner agencies?
- Are there natural synergies?
- Did you identify areas of overlap?



Waterford School District Waterford, Michigan



- The Waterford School District is located within Oakland County in southeastern Michigan, 30 miles outside of Detroit
 - 34 lakes in the Township
 - Over 73,000 residents, ranging homeless through upper-class
- Thrived from the automotive industry
 - Recent influx of layoffs and home foreclosures due to economic hardships
- Over 11,700 students enrolled in grades preK-12
 - 1 Early Childhood Center, 12 Elementary Schools, 2 Middle Schools, 2 High Schools, 1 Alternative High School
 - Continued increase in homeless students
 - 48% Free/Reduced lunches
 - Growing Hispanic and African-American populations
- Strong support from community members and partners

Waterford FOCUSS

Fostering Optimal Collaboration to Uphold
Student Success



Lindsey DeSana
Project Director
Waterford School
District



Jeffrey James
Deputy Chief
Waterford Township
Police Department



Nadine Milostan
Executive Director of
Student Support Services
Waterford School District



Cathie Yunker
Community Liaison
Oakland County
Community Mental
Health Authority

.....Time for your questions, reflections and some discussion about your experiences and what you have heard.....

