

World Café Principles video stream

<http://www.youtube.com/watch?v=YrTKD8NpApY&feature=email>

World Café GUIDELINES and PRINCIPLES

World Café is a process for developing creative conversations

Traditional View

TALK -----> ACTION

EMERGING VIEW

Conversation is at the core of the process

Surrounding the Conversation are the important connections

Reflection and Exploration

Collective Insights

Harvesting Discoveries

Action Planning

Implementation

Feedback and Assessment

SEVEN PRINCIPLES OF PRACTICE

- 1) Set the context
 - All that attend are equal
 - Invited to share relevant stories
 - Make the purpose of the gathering transparent
- 2) Create hospitable space
 - Physically welcoming
- 3) Explore questions that matter
 - Powerful
 - Open
 - Honest
 - Inclusive – anyone can participate
 - Allow a story of life experience
 - Not yes or no
 - No predetermined outcome or ideology at the center
- 4) Encourage everyone's contribution
 - OPPORTUNITY to doodle or draw at their tables
 - CONTRIBUTE each one's thinking and experiences
 - LISTEN to understand

CONNECT ideas

LISTEN TOGETHER for patterns, insights, ideas, and deeper questions

- 5) Listen together for insights
Listen deeply
Find patterns of thought and language and consider meaning to the whole group
- 6) Connect diverse perspectives
Recognizes differences are linked in a common human system
- 7) Share (harvest) collective discoveries
Make visible in writing or drawing the take-away insights and
Name together some next steps