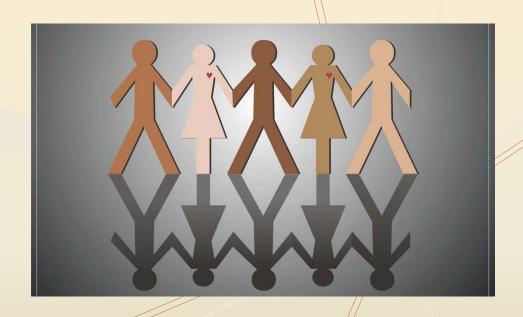
Integration of Diverse populations in Gateway



Presented by Laurel Bear, Ph.D.

Director of Student Services, Gateway To Success Alhambra Unified School District







What is Cultural Competency?

Understanding how culture plays a role in...

- ➤ Individual or community orientation
- >Roles of men, women, and children
- > Family structure
- ➤ Coping styles
- ➤ Regard for common sense versus formal education
- ➤ How wealth is measured
- **≻**Competition
- **≻**Time

Language, Communication

Thoughts, Beliefs, Values

Actions, Customs

Institutions of racial, ethnic, religious, or social groups





What is Cultural Competency?

Understanding how culture plays a role in...

- > Feelings about elders
- **≻**Foods
- ➤ Body language
- ➤ Facial expressions, personal space, touching
- ➤ Dress and adornment
- >Attitudes toward mental illness
- Reaction to authority figures
- > Definitions of success

Having the knowledge, skills, and values to effectively work with persons from backgrounds that differ from one's own.





Why is Cultural Competency Important?

- One of the main ingredients in closing the disparities gap in education and health.
- ➤ How students, teachers, parents, and clinicians can come together and talk about issues without cultural differences getting in the way.







AUSD Demographics

- >70% of students reside in low-income homes
- >Predominantly immigrant
- ➤ One-third non-English speaking
- ➤Over half the students are non-citizens
- ➤One-fourth of students arrived in the U.S. less than 3 years ago
- >AUSD families speak 27 languages

>Ethnic Breakdown:

53% Asian

40% Hispanic

1% African American

9% Caucasian and others

- >70%-81% of students receive free and reduced lunch
- ➤ Title I eligibility is 100%
- Economically disadvantaged children face a higher number of risk factors



Alhambra Community Risk Factors

Gang Involvement

Trauma exposure

Lower Income and Educational Levels

Educational Levels

Alcohol and Drug Abuse

Abuse

Community Violence

VIOIENCE

Domestic Violence

Child Abuse and Neglect

Neglect

Suicide

High School Drop
Out Rates

Out Rates





Perceptions of others:
shame and embarrassment

Immigration and school boundary issues

Perceived Barriers to Seeking Services Lack of finances, resources, staffing, space

Child abuse, domestic violence, substance abuse

Language and cultural differences







Program Support

- Superintendent of Schools
- ➤ AUSD Board of Education
- ➤ Alliant International University
- Community Mental Health Agencies
- ➤ Police Department
- County Office of Education
- ➤ Parent Groups
- >Student Groups

Interagency Partners

- Pacific Clinics
- Almansor Center
- •Alliant International University
- •Alhambra Police Department
- •Hathaway-Sycamores Child/Family Services
- •Asian Pacific Women's Center
- Asian Pacific Family Services
- Chinatown Service Center
- Action Family Counseling
- Pacific Clinics Substance Abuse
- •Los Angeles County Office of Education
- •Los Angeles County Department of Mental Health
- •Alhambra High School Peer Counseling and Conflict Mediation





INVOLVING PARENTS AND THE COMMUNITY IN GATEWAY

Ensuring cultural competency

PARENT UNIVERSITY

- Increasing parent involvement and participation in Gateway activities
- Parent education
 about topics related to
 maximizing student
 functioning

"WE ALL HAVE A HAND IN EVERY CHILD'S SUCCESS!"

ALHAMBRA UNIFIED SCHOOL DISTRICT'S GATEWAY TO SUCCESS IN COOPERATION WITH THE ALHAMBRA POLICE DEPARTMENT PROUDLY PRESENTS:

PARENT UNIVERSITY



VENDORS!



"We all have a hand in every child's success!"

PARENTS...this day will provide you with information in helping your child become more successful!

PLACE: SAN GABRIEL HIGH SCHOOL 801 S. RAMONA ST. SAN GABRIEL. CA 91776





| PARENT UNIVERSITY

·每一個孩子的成功我們都有份!"

由河罕布拉舞台學區的幾向成功之門區同河罕布拉市譽局所榮譽提供之:

提供早餐和午餐! 整架工作功! 行為學家 教育法人員 青少年學家 順號! 很多免費所品! 活潑生動的演練方式! 社區資源商品! 社區資源商品! 社區資源商品! 人員 一個有翻譯員! 與大停完服務



TODOS TENEMOS UNA MANO EN EL ÉXITO DE LOS NIÑOS

GATEWAY TO SUCCESS DEL DISTRITO ESCOLAR UNIFICADO DE ALHAMBRA EN COOPERACIÓN CON EL DEPARTAMENTO DE POLICÍA DE ALHAMBRA PRESENTA:

UNIVERSIDAD DE PADRES

DESAYUNO Y ALMUERZO





PADRES...este día les proveerá información de como

ayudar a sus hijos a tener más éxito

LUGAR: SAN GABRIEL HIGH SCHOOL 801 S. RAMONA ST.

SAN GABRIEL, CA 91776

FECHA: SABADO 17 de abril, 2010
HORA: REGISTRACIÓN 8:00 COMENTARIOS

FINALES 2:45 PM.

PARA MÁS INFORMACIÓN POR FAVOR LLAME A: LAUREL BEAR Ph.D., DIRECTORA-SERVICOS AL ESTUDIANTES GATEWAY TO SUCCESS (626) 943 – 3410 bear laurel@ulhambrakt2ca.us





PARENT UNIVERSITY









How Cultural Competency is Integrated

- Translations of all written materials
 - English
 - Spanish
 - Chinese
- Multi-language service providers



漢向成功之門

Rosalie Finer 羅莎莉·費納博: 同盟國際大學 專業服務中心主任

說假自己及適准的一切,或會要自殺。

注重孩子的情趣起伏,精力高低,和行品,塞下来作為紀錄,以後後輔導帝師或兒科

幫助你的孩子維持一個健康的睡覺,吃飯,運動,活動等的規律.

與你的孩子和學校合作可以確保所有孩子的福祉、保持你的家人健康和快樂

思路和想法瞬息萬變
 體力精力增加但順報減少

Laurel Bear 羅拉·目晉博士

您可以為孩子做的事學習了解情緒失關症及其治療方法



Gateway to Success
Boletín Para Los Padres

Acoso en las Escuelas:



Que Pueden Hacer Los Padres Para Ayudar

El acoso es un problema creciente en las escuelas y los encobezados de violencia en la escuela puede ser alarmantes. Comp patres, bocomos el mayor estiverar para protegar a nuestros hijos de daños físicos y emocionales. Sin embargo, el trabajo difficil de proteger a nuestros hijos es mayor cuando los enviamos a la escuela en donde no podemos estar con ellos para guiarlos. A veces, es adficil sober si nuestro hijos están siendo acososlo. los niños tenen diferentes reacciones para el acoso; pueden sentir miedo, vergilenza o tristeza de decireselo a alguien. Enseguida algunas cosas que usted puede hacer, si se da cuenta de que su hijo esta siendo acosodo en la escuela.

- 1. Observe signos en su hijo de retraimiento en interacciones sociales en la escuela y la casa. Su hijo puede ponerse triste, ansisos y procoupado para asistir a la escuela. Su hijo también puede ser mas agresivo fisicamente en la escuela con el intento de protegerse.
- 2. Hable con su hijo abiertamente y de la oportunidad de expresar lo que le pasa en la escuela.
- 3. No brinque a las conclusiones o reacciones rápidas. Hable sobre diferentes formas de tratar el acoso que a usted y su hijo les gustarían.
- 3. Enséñele a su hijo a como defenderse del acoso. Usted puede animar a su hijo a defenderse de forma apropiada como decir, "NO," o "Mantente Lejos!"
- Hable con la escuela sobre como tratar los acosos. Mantenga a la escuela informada de alguna situación de acoso que este fuera de control.
- Hágale saber a su hijo que usted esta siempre abierto y dispuesto a hablar con el de la situación o de cualquier otra cuestión que este sucediendo en su vida.

Laurel Bear, PhD Distritito Escolar Unificado de Alhambra Directora de la Entrada al Éxito Entrada al Éxito Rosalie Finer, PhD Universidad Internacional Al

Patsy Khemtongpru, PsyD Universided Internacional Alian Coordinadora del Programa Proyecto Esp

May 2010









SCHOOL CLIMATE

Measuring the feeling at our schools



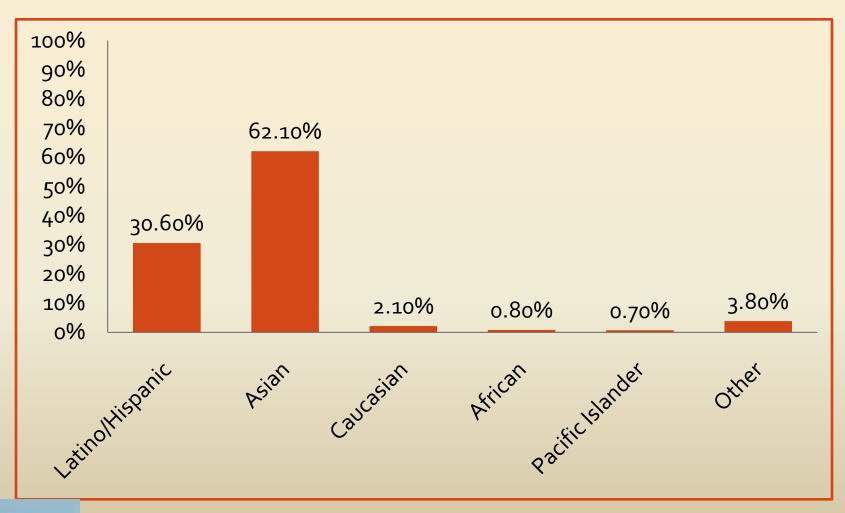
What is School Climate?

- The general cohesive, group culture and interactive behavior at school.
 - Includes parents, students, teachers, surrounding community
- Greater school climate leads to great commitment of students to school (Weiss, 2005).
- AUSD School Climate Survey
 - 56 questions distributed to students and parents





Demographics of participating parents







	Absolutely Disagree	Disagree	Agree	Absolutely Agree
 Respect and Trust People respect different cultures at school. I trust people at this school. People at school treat each other with respect. 			+	
 Feeling Unsafe I have seen weapons at school. It is easy to find drugs at school. I know students who drink alcohol at school. 		+		





	Absolutely Disagree	Disagree	Agree	Absolutely Agree
 Exclusion There are bullies at school. Students exclude other students because they are different. People at school put each other down. 		*		
 Help and Care Parents do not feel important to this school I cannot get the support & help that I need at school. Information about mental health is not available through the school. The counselors at school do not care about students & families. 				







	Absolutely Disagree	Disagree	Agree	Absolutely Agree
 Involvement The school provides ways for families to be involved at school. I have participated in at least 1 school event since Sept. 2008. I know about different events at school. I feel like I belong at school. 			+	
 Welcome I do not feel welcome at the school.* The school is warm and caring place. I feel welcomed at school functions. *Item was reverse coded to denote positive endorsement 				



	Absolutely Disagree	Disagree	Agree	Absolutely Agree
 Communication The school sends out surveys to get my opinion about how things are going at school. People at school try to help others when things do not go well. At school, people's individuality is appreciated. I have learned about different services available at school. People are encouraged to express their views. 				





"School is a positive place."

	Absolutely Disagree	Disagree	Agree	Absolutely Agree
Elementary			+	
Middle School			*	
High School			*	





"I trust people at this school."

	Absolutely Disagree	Disagree	Agree	Absolutely Agree
Elementary			+	
Middle School			*	
High School			+	





"People at school do not care about each other."

	Absolutely Disagree	Disagree	Agree	Absolutely Agree
Elementary		+		
Middle School		+		
High School		+		





"The school is a warm and caring place."

	Absolutely Disagree	Disagree	Agree	Absolutely Agree
Elementary			+	
Middle School			+	
High School		+		





"People at school treat each other with respect."

	Absolutely Disagree	Disagree	Agree	Absolutely Agree
Elementary			+	
Middle School		+		
High School		+		





"People at school try to help others when things do not go well."

	Absolutely Disagree	Disagree	Agree	Absolutely Agree
Elementary			+	
Middle School			+	
High School			+	





Conclusions

- ✓ System change in schoolbased services
- ✓ Seamless service delivery
- ✓Integrated approach
- ✓ "Buy-in" from all partners and school personnel
- ✓ Establish a greater understanding of the children we influence
- ✓ Listen to the voices of the community



