



Partnership Structures

2007 Sustainability Meeting
May, 2010

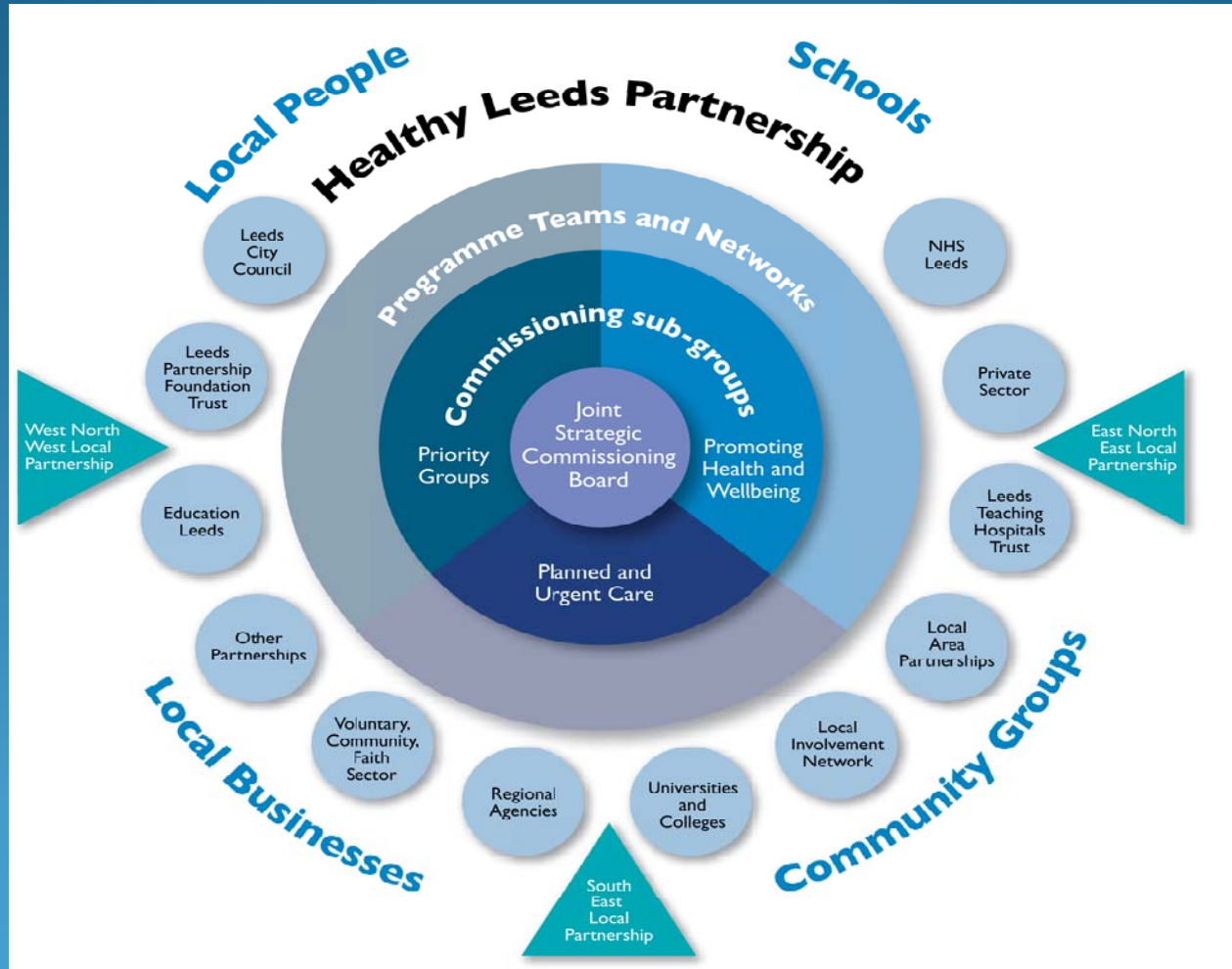


National Center for
Mental Health Promotion
and Youth Violence Prevention



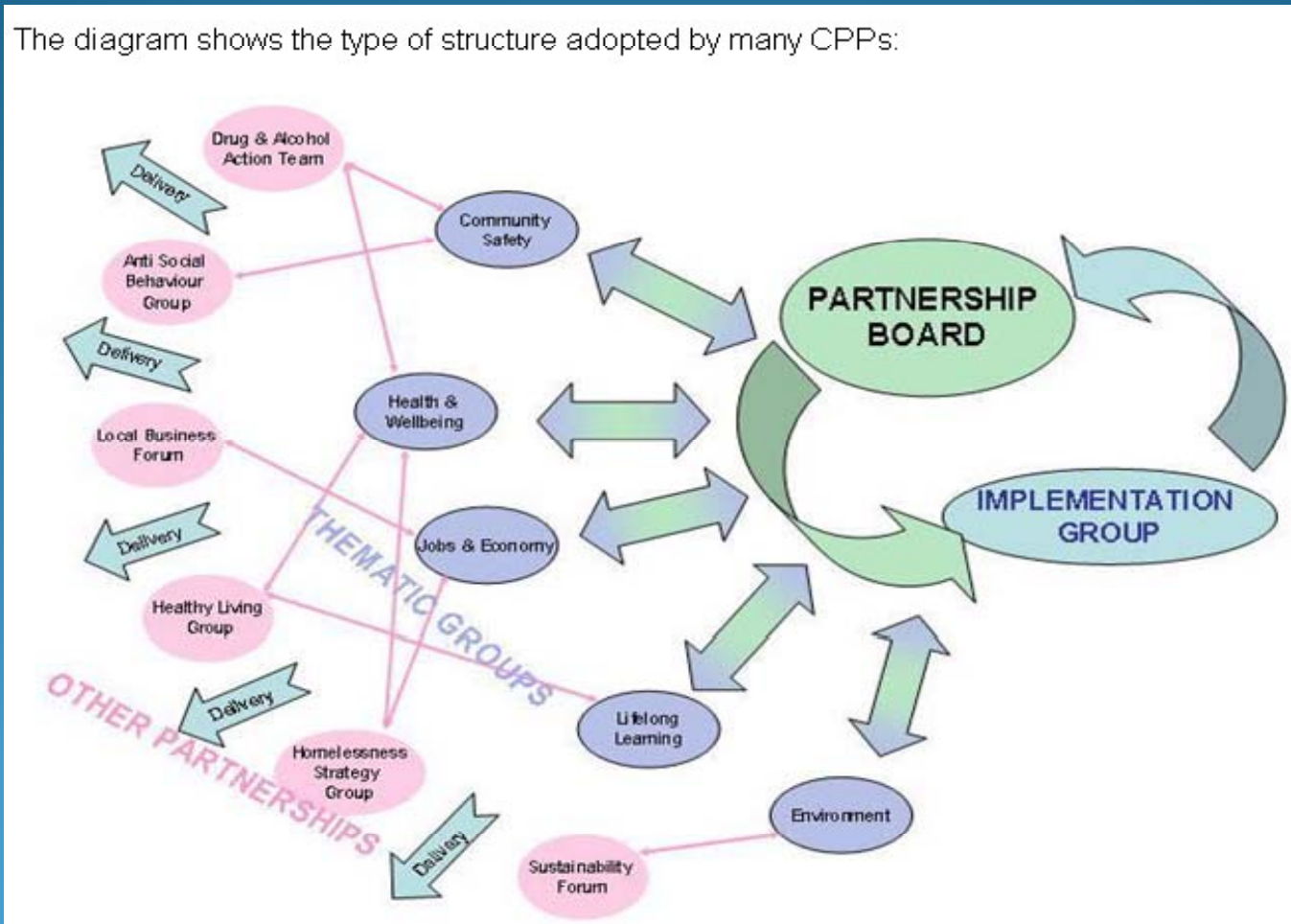
URBO - Partnerships

We see regeneration as a collaborative process and strive to ensure an inclusive approach to the way we work.





The diagram shows the type of structure adopted by many CPPs:



Safe Schools
Healthy Students





Barriers to Partnerships

- A history of conflict among key interests.
- One partner manipulates or dominates.
- Lack of clear purpose.
- Unrealistic goals.
- Differences of philosophy and ways of working.
- Lack of communication.
- Unequal and unacceptable balance of power and control.
- Key interests missing from the partnership
- Hidden agendas.
- Financial and time commitments outweigh the potential benefits.





Successful Partnerships



- Agreement that a partnership is necessary.
- Respect and trust between different interests.
- The leadership of a respected individual or individuals.
- Commitment of key interests developed through a clear and open process.
- The development of a shared vision of what might be achieved.



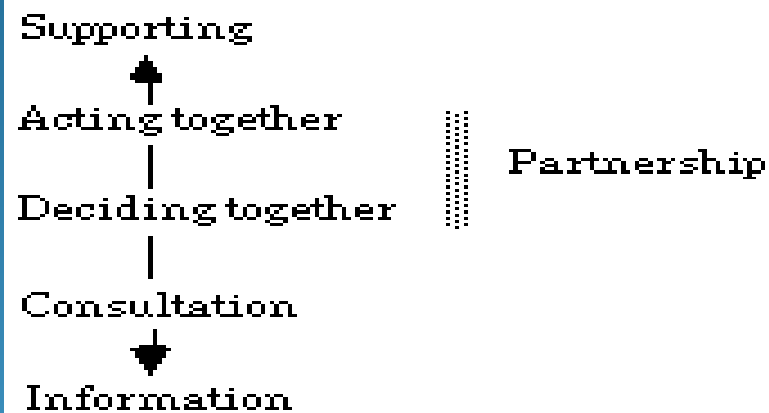
Successful Partnerships



- Time to build the partnership.
- Shared mandates or agendas.
- The development of compatible ways of working, and flexibility.
- Good communication, perhaps aided by a facilitator.
- Collaborative decision-making, with a commitment to achieving consensus.
- Effective organizational management.



Five Stances



The key issue is what 'stance' you take if you are an organization initiating or managing a process of participation partnership building.

These five levels or stances offer increasing degrees of control to the others involved.



Five Stances

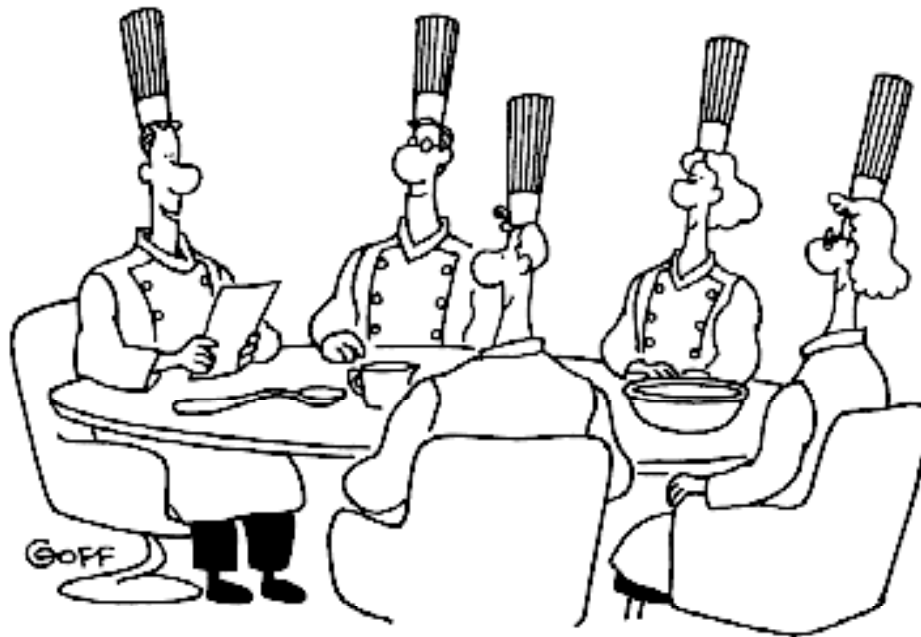
The 'lower' levels of participation keep control with the initiator but they lead to less commitment from others.

Partnership operates at the levels of Deciding Together and Acting Together.

Information is essential for all participation but is not participatory in itself.



Safe Schools
Healthy Students



"Our eggs are all in one basket, no milk has been spilt, and we have plenty of dough."



Stage 1 - Establishing the Partnership

- Time
- Funding and training
- Open dialogue
- Flexible membership
- Terms of reference

Stage 2 – Governance and Management

- A governance body
- Subgroups focusing on specific tasks or issues
- A formalized agreement

Stage 3 - The Partnership in Action

- Continuous evaluation



Examples of SSHS Partnership Structures

- Utica Safe Schools Healthy Students Partnership, Inc. 2001 – Present
- Anaheim CA 2006 ----- <http://jumpstart4kids.org/home> 2010
- Black Oak Mine CA 2005 ----- Georgetown Divide Ready By 21, Inc. - Present



Discussion!!!

Questions????

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