Safe Schools/Healthy Students Leading for Change

Plenary Webinar 1: Effective leadership practices for SS/HS initiatives Leading for Change
Overall Program Goal

Your Leading for Change team becomes increasingly effective at leading your SSHS initiative



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# Who's here today?

# **Program Schedule**

- Part 1 January/February SSHS Leadership Best Practices
- Part 2 February/March Building a Shared Vision
- Part 3 March/April Leading Change in Your Community

# **Program Format**

- Week 1: Plenary Session webinar
- Week 2: Project Director/team member Coaching webinar
- Weeks 3 & 4: CMT meeting to conduct teams' work

### **Goals for Today**

#### You will...

- Learn and share effective models of leadership teams
- Start assessing how to strengthen your group's effective functioning

What do you call the primary team (which includes the Project Director) that leads & manages your initiative?

Type your answer here →

Do you have additional leadership/ management teams in your SS/HS organizational structure? What do you call them?

Type your answer here →

#### SS/HS Background

- Created in 1999 in response to rising concerns about youth violence and school safety.
- SSHS grants to more than 200 schools and communities nationwide.

#### SS/HS Goals

- To create safer schools and healthier students
- Result will be prevention of youth violence, substance abuse, and many mental health issues

14

#### SS/HS Elements

- Safe school environments and violence prevention activities
- 2. Alcohol, tobacco and other drug prevention activities
- 3. Student behavioral, social and emotional supports
- 4. Mental health services
- 5. Early childhood social and emotional learning programs

#### A required collaboration between

- Local education agency (LEA)
- Juvenile justice agency
- Law enforcement agency
- Public mental health authority

#### Collaborative partners will...

- · Honor commitments
- · Share information & data
- Build community support
- Manage the implementation of programs and services
- Plan for sustainability

#### Core Management Team

- Senior representatives of the required SS/HS Partners
- Supports management of project
- Perhaps most importantly, creates the opportunity for systems change

### Leading lasting systems change

Continue to assess needs

Review outcomes & fund success

Sustain through capacity building/ policy change/system integration

Link to measurable outcomes

Managing the grant

How much does this model of CMT leadership match the way your CMT currently operates?



# **CMT Examples** from the Field





Wendy Dallin Coordinator Anaheim Safe Schools/Healthy Students Anaheim City School District



Phyllis O'Neal Director of Pupil Services Anaheim City School District



Nicole McCuistion Program Director Western Youth Services



Capt. Joe Vargas Investigations Division Commander Anaheim Police Department





Mike
Beekman
Executive Director,
Safety and Student
Services
Capistrano Unified
School District



Associate Director Pepperdine University Youth Services Program



Tracy
Rinauro
Senior Deputy
District Attorney
Office of the
District Attorney
Orange County, CA



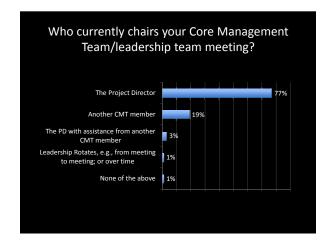
Sgt. Mike McHenry Juvenile Services Bureau Supervisor Orange County Sheriff's Department

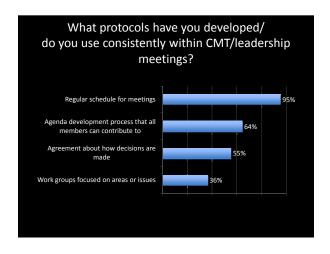
# **Key Points from the Panel**

How similar are the panelists' experiences to what happens in your CMT?



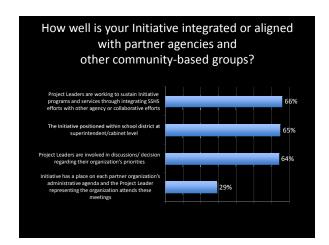
# Your Experiences

















## What's Next?

- Coaching webinar for PDs: Feb. 2, 2:00 PM EST
- Team self-assessment
- Next plenary webinar: February 23/24
- Ongoing support from your TAS

### What's Next?

- Post your reflections on the *Leading for Change* web site
  - (http://courses.promoteprevent.org/login/index.php)
  - What leadership approaches and strategies stood out for you during the webinar presentation?

     What other effective leadership approaches and strategies are you already using in your CMT?

  - What are some changes in how your CMT is organized or operates that you are thinking about