

### OBPP Implementation

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#### This Presentation Will . . .

- Provide an overview of the *Olweus Bullying Prevention Program*
- Identify the resources available to help you implement the program
- Review information available for basic understanding of program







#### What Is Bullying?

"Bullying is when someone repeatedly and on purpose says or does mean or hurtful things to another person who has a hard time defending himself or herself."



The Oliveus
Bullying Prevention
Group, 2007

OBPP Teacher Guide, p. xii





## Three Key Components of Bullying Behavior

- 1. Involves an aggressive behavior
- 2. Typically involves a pattern of behavior repeated over time
- 3. Involves an imbalance of power or strength







# Why is it important to address bullying in schools?

- 1. For students and their futures
- 2. For a healthy school climate
- 3. For the larger community
- 4. For the purposes of risk management for schools









# Effects of Being Bullied

- Lower self-esteem
- Depression and anxiety
- Absenteeism and lowered school achievement
- Thoughts of suicide
- Illness







### Concerns about Children Who Bully

Children who bully are more likely to:

- get into frequent fights
- be injured in a fight
- steal or vandalize property
- drink alcohol and smoke cigarettes
- be truant or drop out of school
- report poor academic achievement
- perceive a negative climate at school
- carry a weapon







# Effects of Bullying on Bystanders

#### Bystanders may feel:

- Afraid
- Powerless to change the situation
- Guilty for not acting
- A diminished empathy for victims over time







# Effects of Bullying on School Climate

- Bullying creates a climate of fear and disrespect.
- Bullying interferes with student learning.
- Students may feel insecure and not like school as well.
- Students may perceive a lack of control or caring.





# Misdirections in Bullying Prevention and Intervention

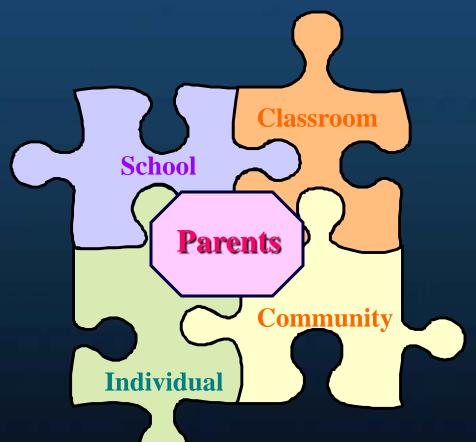
- Simple, short-term solutions
- "Program du jour" approaches
- Group treatment for children who bully
- Anger management or self-esteem enhancement for children who bully
- Zero-tolerance policies for bullying
- Mediation/conflict resolution to resolve bullying issues
- Selecting inappropriate supplemental materials



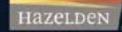




#### Program Components









#### Poll

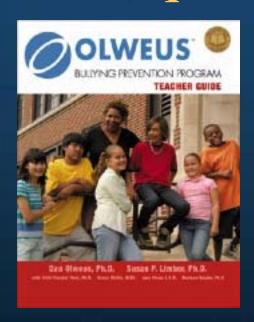


OThe Oliveus
Bullying Prevention
Group, 2007

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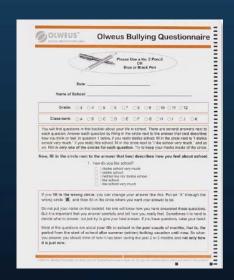


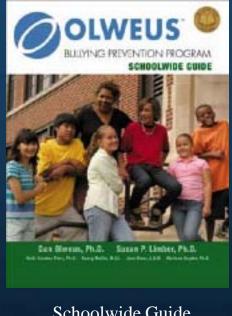
#### Required OBPP Materials



Teacher Guide with DVD and CD-ROM

Olweus Bullying Questionnaire





Schoolwide Guide with DVD and CD-ROM



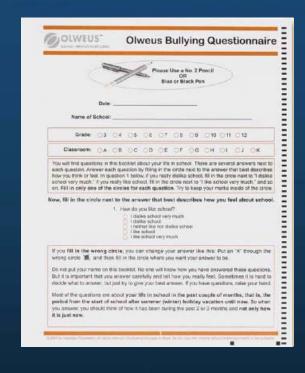




Option 1: The Olweus Bullying
Questionnaire Scannable Survey
\$1.15 per student surveyed

Option 2: On line Survey

\$.95/student, with discounts for larger orders



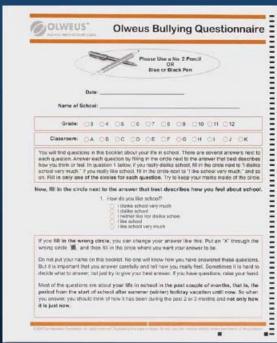






### The Olweus Bullying Questionnaire Scannable Survey

- Hazelden processes results
- \$1.15 per student, sold in packs of 30 (no discounts available)
- Includes 72-page Standard Report with narrative, PowerPoint-ready graphs of key results
- Compares school results to national database
- Optional School District Report (\$175.00)
- Optional Trends Report compares past administrations of scanned survey to current administration (\$175.00)









## A sample school report is available online

http://www.pdastats.com/
olweusbullyingreports/login.asp

Username: OlweusSample

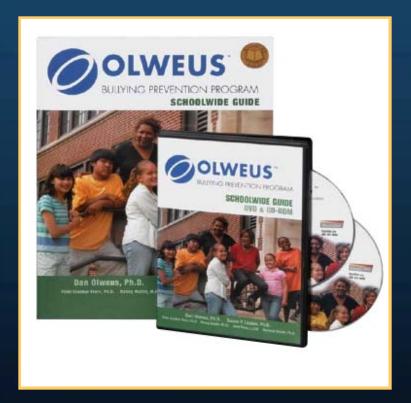
Password: OlweusTest







### Schoolwide Guide with DVD and CD-ROM



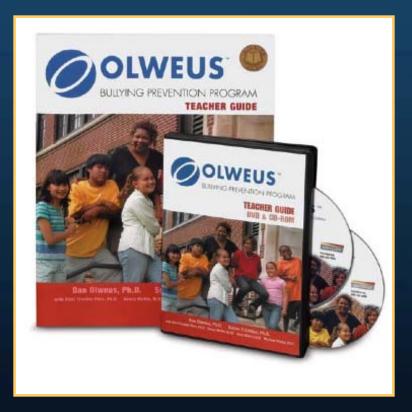
- 134 pages with DVD/CD-ROM
- Guidebook used by school leadership and school's Bullying Prevention Coordinating Committee (BPCC)
- DVD provides a program overview with specific information on program components—especially classroom meetings and individual interventions
- CD-ROM contains all handouts, references to research articles, implementation checklist, Spanish materials, and more







## Teacher Guide with DVD/CD-ROM



- 152 pages with DVD/CD-ROM
- Guidebook serves as primary tool for teachers and other classroom support staff
- DVD includes bullying scenarios
- CD-ROM contains all handouts, posters, research articles, Class implementation checklist, Spanish materials, and more







## For more information about the *Olweus Bullying Prevention Program*

#### www.olweus.org

For Materials:

1-800-328-9000 in the U.S.

1-651-213-4590 outside the U.S.







### OBPP Training Information

- Training is required for successful program implementation
- Training is provided by a certified Olweus trainer
- It consists of a 2-day training for committee members and consultation for at least one school year







## For more information about *OBPP* training

www.clemson.edu/olweus

or contact Dr. Marlene Snyder at

nobully@clemson.edu

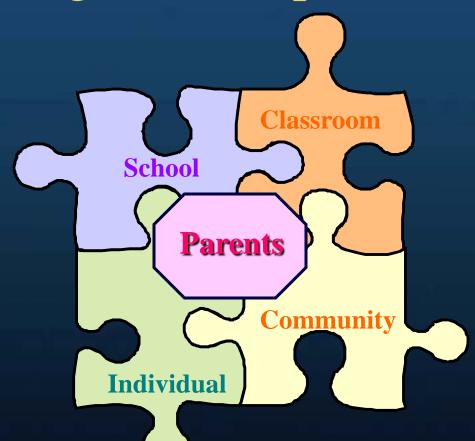
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#### Program Components









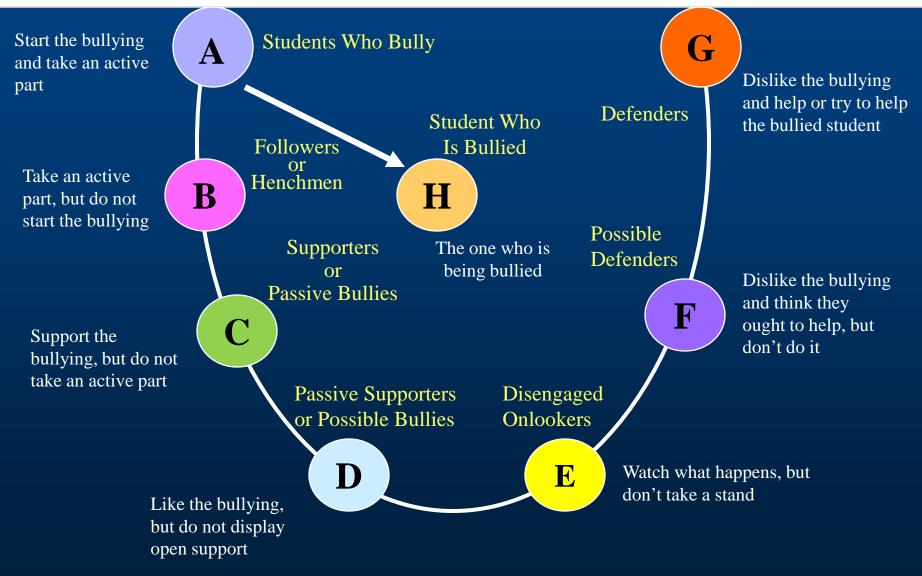
#### Program Principles

- 1. Adults in school need to show warmth, positive interest, and involvement.
- 2. Set firm limits for unacceptable behavior.
- 3. Consistently use nonphysical, nonhostile negative consequences when rules are broken.
- 4. Adults in the school should act as authorities and positive role models.





### What Roles Do Students Play in Bullying Situations?





#### School-Level Components

- 1. Establish a Bullying Prevention Coordinating Committee (BPCC)
- 2. Conduct committee and staff trainings
- 3. Administer the Olweus Bullying Questionnaire
- 4. Hold staff discussion groups
- 5. Introduce the school rules about bullying
- 6. Review and refine the school's supervisory system
- 7. Hold a school kick-off event to launch the program
- 8. Involve parents







#### School Rules about Bullying

- We will not bully others.
- We will try to help students who are bullied.
- We will try to include students who are left out.
- If we know that somebody is being bullied, we will tell an adult at school and an adult at home.





# Classroom-Level Components



- Post and enforce schoolwide rules against bullying
- Hold regular class meetings
- Hold meetings with students' parents







### Common Bullying Locations

48% Hallways / stairwells

32% In class (with teacher absent)

29% In gym class/locker rooms

27% In class (with teacher present)

24% In lunchroom

17% In the bathroom

15% On the bus

16% On way to and from school

8% At the bus stop





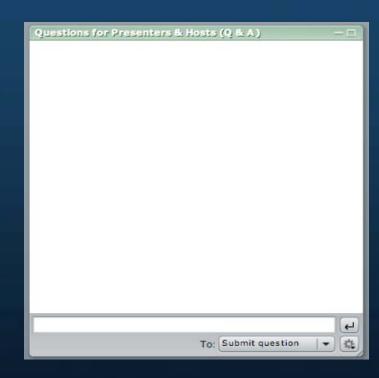


#### Questions?

Click to "raise your hand"

Or











# Individual-Level Components

- Supervise students' activities
- Ensure that all staff members intervene on the spot when bullying occurs
- Hold meetings with students involved in bullying
- Develop individual intervention plans for involved students if bullying doesn't stop after meeting

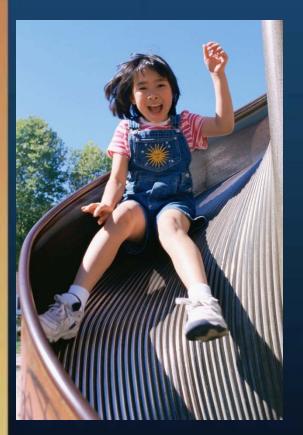






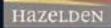


#### Community-Level Components



- Involve community members on the BPCC
- Develop partnerships with community members to support your program
- Help spread anti-bullying messages and principles of best practice throughout the community







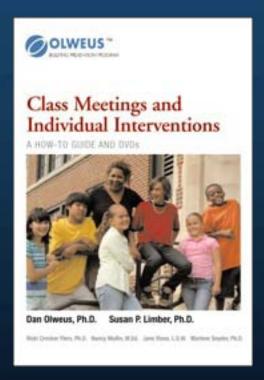
### Challenges in Implementation







#### **Recommended Resources**



Two Training DVDs for School Staff and Parents

Minimum of one copy per school

Price: \$ 175/copy



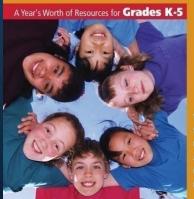




#### Recommended Resources



#### Class Meetings That Matter



Vicki Crocker Flerx, Ph.D. Susan Limber, Ph.D. Nancy Mullin, M.Ed. Jane Reise, L.S.W. Marlene Snyder, Ph.D. Dan Olweus, Ph.D. Ideally, one for each teacher

 Each school should have a minimum of one copy for every three teachers

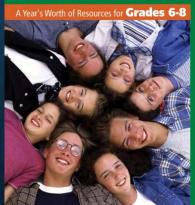
• Price: \$ 69.95







### Class Meetings That Matter



Susan Limber, Ph.D.
Nancy Mullin, M.Ed.
Jane Reise, L.S.W.
Marlene Snyder, Ph.D.
Dan Olweus, Ph.D.

Vicki Crocker Flerx, Ph.D.

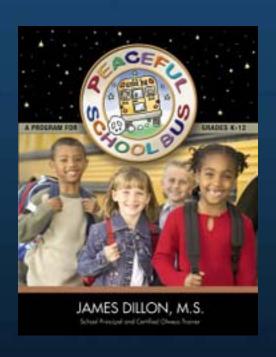
- •Ideally, one for each teacher
- •Each school should have a minimum of one copy for every three teachers

•Price: \$ 59.95









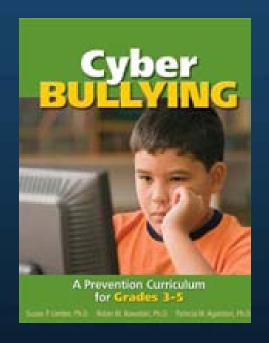
- •Addresses bullying on school buses
- •Supplemental program to OBPP
- •Recommended one per committee member; one per school is minimum
- •\$ 119.00/copy

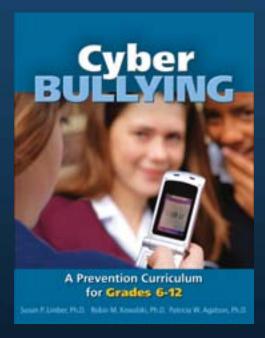






#### Address Cyber bullying





\$ 99 each—includes manual and CD-ROM; recommended one per 3 teachers







### **OBPP** Training Information

- Training is highly recommended for successful program implementation
- Option 1: Contract with an outside Olweus Trainer
- Option 2: Have a member of your school trained as an Olweus Trainer







## OBPP Training Information www.clemson.edu

- Training provided by certified Olweus trainer
- Two-day training for committee members and consultation for at least one school year
- Committee conducts one-day staff training
- School is mentored for 12 months with monthly phone or in-person meetings
- Sustainability—new staff and administration training each year







#### **List of Certified Trainers**

- http://www.clemson.edu/olweus/trainers/htm
- Search by state
- Advantageous to find person close to your school for cost effectiveness and convenience in consultation







## Training Costs to Bring in a Certified Olweus Trainer

- Varies widely from \$0 to \$3,000 for two schools – 2 day training
- Consultation \$0 to \$1,200 per school







# Cost of a Trainer if the Trainer is in your School or District

- Available for multiple schools as a part of their job; Training for multiple years; Available for Staff Training
- \$4,200 for TOT Tuition
- Travel Costs for Two Trips:
  - TOT Part 1
  - TOT Part 2







## TOT Application Information and Certification Requirements

http://www.clemson.edu/olweus/training\_trainers.html







 Questions about OBPP program materials go to Hazelden Publishing
 1-800-328-9000



- <u>jriese@clemson.edu</u>
- nobully@clemson.edu







## OBPP Website Has Funding Tools and Resources

www.olweus.org







#### Tools Available for Download

- Readiness for Implementation
- Schoolwide Implementation Checklist
- Teacher Implementation Checklist
- Sustainability Checklist

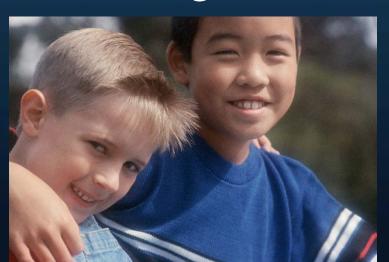






### Take-Home Message

- It is possible to reduce bullying.
- It requires a team effort.
- It requires a long-term commitment.







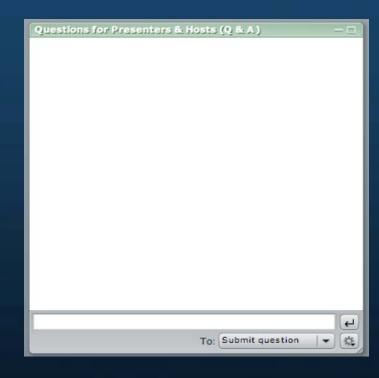


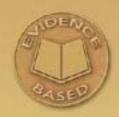
### Questions?

Click to "raise your hand"

Or











### **Upcoming Events**

- December 3, 2009: Webinar: Creating Evaluation Plans (for 2009 Grantees)
- December 15: Webinar: Accounting Best Practices for SS/HS Grantees
- January 13, 2010: Webinar: Communication Top Five: What You Need Now
- January-March, 2010: Leading Implementation for Systems Change (for 2008 Grantees)



