# esigns

# Workshop

Standard ASDIC 12 Week Workshop Design

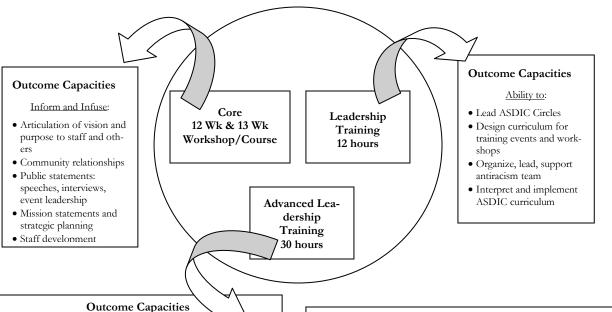
Educators & Civic Leaders Workshop Design

Middle School Youth Workshop Design

High School Youth Workshop Design

People of Color Summit Workshop Design

# **ASDIC Structure and Relationships:** Workshop Design, Program Formats, Capacities Building and Outcomes



90-120 Minute Workshop

One or Two Day Workshop

6-8 Week ASDIC Circle

12-13 Week ASDIC Circle

Two or Three Day Conference or Retreat

## Implementation

- 1. Top leadership becomes familiar with ASDIC Change Model and participates in an ASDIC Circle.
- 2. Top leadership articulates how antiracism transformation will be of benefit to staff members individually and to the organization.
- 3. Identifying key members to do an assessment of the need for antiracism training - why it is essential to the organization.
- 4. Creating a team to carry this work forward within the organization, authorizing their work at the highest levels. Provide team with the ASDIC experience, including ASDIC facilitator training.
- 5. Identifying next levels of buy-in for antiracism transformation.
- 5. Providing antiracism programming for staff and program partners.
- 6. Continuing development of a team leading this effort, provisioning them with all necessary resources including workshop designs for various formats.

Ability to:

Demonstrates:

• Fluency in socio-cultural theory and narrative therapy and

• Strong competency in cross-cultural and cross-racial commu-

• Develop, interpret, adapt curriculum for differing audiences

• Develop antiracism workshops for differing audiences

• Train and lead new and less experienced facilitators

• Provide community leadership and networking

• Mastery of ASDIC pedagogy and methods

communication theory