

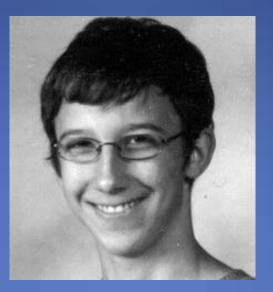
## Successful Bullying Prevention: Select, Implement, and Integrate

Lizzie Trevino (Comal, TX) Kerry Wiersma (Iowa City, IA) Ron Slaby, Mary Thorngren, Jim Vetter



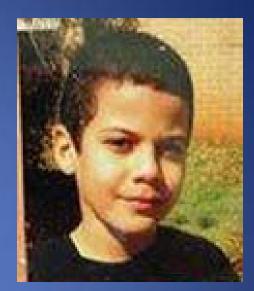
Carl Joseph Walker-Hoover

Constantly bullied, he ends his life at age 11



**Eric Mohat** 

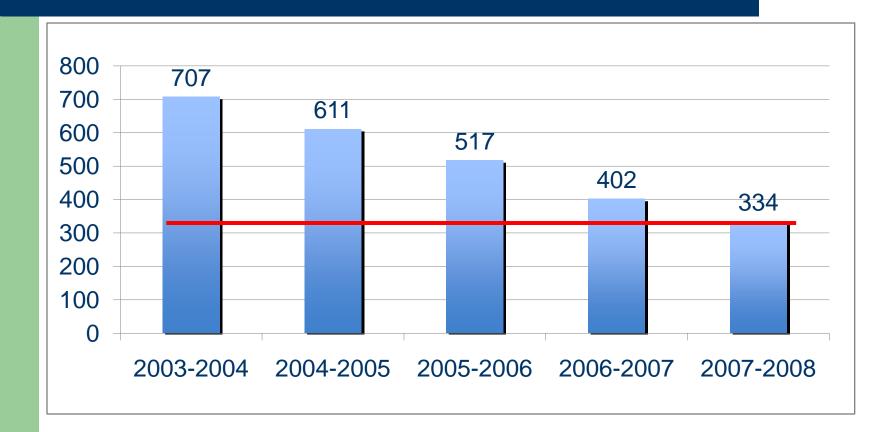
Teen Commits Suicide Due to Bullying: Parents Sue School for Son's Death



Jaheem Herrera

My bullied son's last day on Earth

# Anchorage AK Middle School Suspensions for Fighting/Threats





## **Bullying Basics**

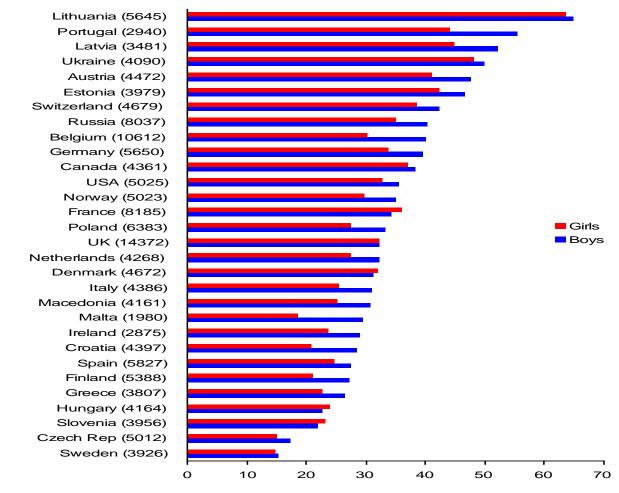
Bullying is NOT pre-wired, harmless, or inevitable Bullying IS learned, harmful, and controllable Bullying SPREADS if supported or left unchecked Bullying INVOLVES everyone—bullies, victims, and bystanders

Bullying CAN BE effectively stopped or entirely prevented

### **Global Perspective on Bullying**

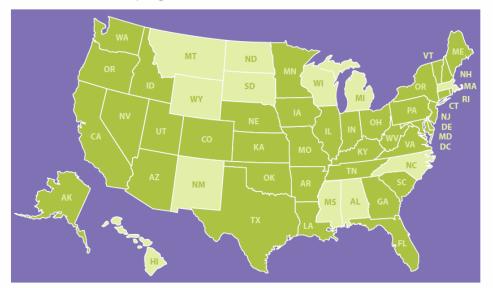
Figure X. Percentage of school children in developed and transitional countries saying they had been bullied within the past two months

(findings of the 2001/02 HBSC survey, sample size after countriesÕnames)



Source : Currie, C et al. (2004). Young People's Health in Context.: Health Behaviour in School-aged Children. International Report from the 2001/2002 survey. Geneva, World Health Organization.

#### **State Laws on Bullying**



#### States with laws on Bullying

States with no laws on Bullying

Updated December 2008

To find a specific state law on bullying, go to the Web site for the state legislature and insert bullying as a search term.

#### States with laws on Bullying:

Alaska Arizona Arkansas California Colorado Connecticut Delaware Florida Georgia Idaho Illinois Indiana lowa Kansas Kentucky Louisiana Maine Maryland Minnesota

Missouri Nebraska Nevada New Hampshire New Jersey New York Ohio Oklahoma Oregon Pennsylvania Rhode Island South Carolina Tennessee Texas Utah Vermont Virginia Washington State West Virginia

#### States with no laws on Bullying:

Alabama District of Columbia Hawaii Massachusetts Michigan Mississippi Montana New Mexico North Carolina North Dakota South Dakota South Dakota South Dakota Wisconsin Wyoming



#### **Online Course: Bullying Prevention**

#### **Exploring the Nature & Prevention of Bullying**

Constantine, Slaby, & Wardlaw (2004)

for U.S. Dept. of Education, OSDFS

- Day 1 Bullying myths and facts
- Day 2 Bullies, victims, and bystanders
- Day 3 Bullying prevention strategies
- Day 4 The need for a comprehensive approach
- Day 5 Putting it all together

#### www.ed.gov/admins/lead/safety/training/bully ing/bullying.html

### **SAMHSA Educational Campaign**

## 15+ Make Time to Listen Take Time to Talk . . . About Bullying

- Bullying is NOT a Fact of Life: Guide for Parents/Teachers
- Public Service Announcements
- Conversation Starter Cards & Other Resources

www.mentalhealth.samhsa.gov 1-800-729-2647

### **HRSA Educational Campaign**

Take a Stand Lend a Hand Stop Bullying Now!

- Webisodes for children
- Public service announcements
- Campaign communications kit
- Bullying prevention resources

www.stopbullyingnow.org 1-888-ASK-HRSA

#### If you don't help stop bullying,

#### who will?

Parents, teachers, school administrators, health care professionals, law enforcement officers —we all have a responsibility to prevent builying To find out how you can help stop it, Log on to www.StopBailyingNow.Inraa.gov PSAs for Adults

Slide designed by Ellen Schmidt



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## **Eyes on Bullying**

Ron Slaby, PhD & Kim Storey, EdD

- Website
- Toolkit (with 6 Activities)
- National Teleseminars (3 Podcasts)

www.eyesonbullying.org

## **Unique Approaches**

#### (1) Prevention approach

- See bullying early, when children are young ightarrow
- See bullying early, before it escalates ightarrow
- See bullying through the eyes of all the players igodol
- See the effects

eves on

bullying

Look ahead to prevention  $\bullet$ 

#### (2) Bystander approach

- The powerful role of the bystander ightarrow
- The problem or the solution?  $\bullet$ Hurtful Bystanders **Helpful Bystanders**

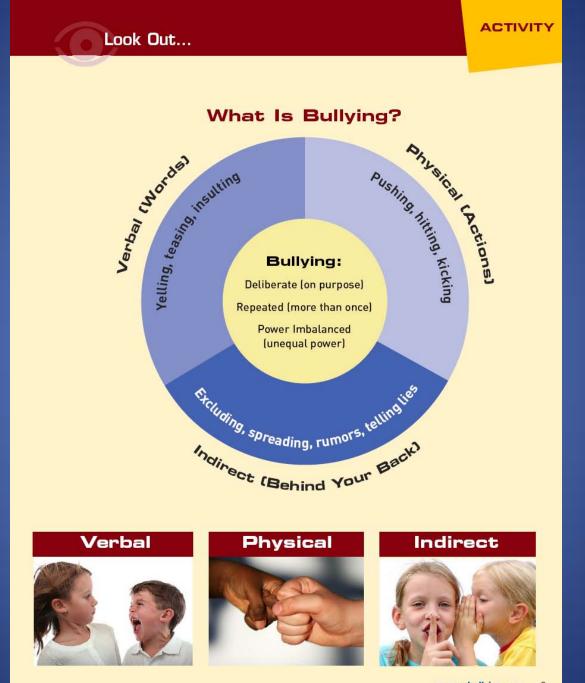
#### (3) Research-guided strategies

The evidence of research and the wisdom of practice ightarrow



## **Toolkit Activities**

Story Swap Be a Detective > New Eyes Standing Up Eyewitness  $\succ$  What If ?





#### Bullying can be difficult to see

Not yet bullying

Hurtful behaviors – but not yet intentional, repeated, or power-imbalanced

**Indirect bullying** 

Social exclusion, spreading rumors, cyberbullying

**Out of sight bullying** Done in unsupervised areas (playground, bus, cafeteria, bathroom, hall)

Denied bullying Adults often overlook or refuse to acknowledge bullying ("It doesn't happen in our school")

Unreported bullying

Most bullying is not reported (due to fear, mistrust embarrassment, lack of know-how)

Silence on bullying

Bullying thrives on a code of silence by witnesses ("None of my business" "Snitches get stitches")



## **TELESEMINARS**

#### **Core Speakers:**

Ron Slaby, PhD

Kim Storey, EdD Debra Pepler, PhD

#### Spotlight on Young Children

**Guest:** Barbara Kaiser

Growing Problem of Cyberbullying

Guest: Scott Hirschfeld

Bullying in Camp & Youth Programs Guest: Roger Christian

### **Time? Resources?**

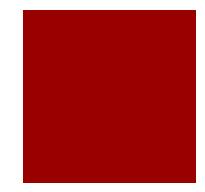


Often we say that we don't have the time or resources to do the things that engage young people.

But if young people do not know that we care, they will never care what we know.

Blum, Robert, Best Practices: Building Blocks for Enhancing School Environment. Johns Hopkins Bloomberg School of Public Health, Baltimore, Maryland, 2007.

Slide designed by Kim Storey

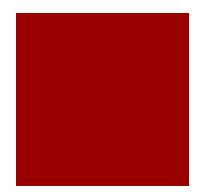


#### Selecting a Bullying Curriculum

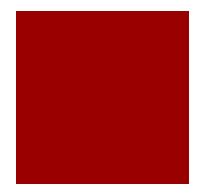
Iowa City Community School District Project Director, Kerry Wiersma



### lowa City Community School District

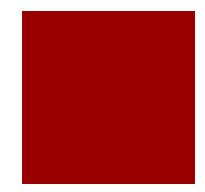


- Student population of 11,000.
- ICCSD consists of <u>24 buildings</u>, including 2 high schools, 3 junior high schools, 18 elementary schools and1 alternative school.
- Elementary <u>enrollment varies</u> from 130 at the smallest to 600 at the largest school.
- Elementary schools have a mix of <u>combined grades</u> and individual grades
- Community with a <u>wealth of resources</u>: home of the University of Iowa, University of Iowa Hospitals and Clinics, ACT, Pearson
- Community experiencing <u>significant population</u> <u>changes</u>.



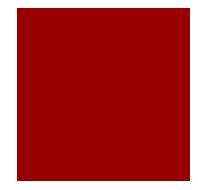
### **Choosing Strategies**

- Early planning meetings for the grant application all evidence based curriculum and other strategies were selected, except bullying prevention strategy
- Broad approach was needed in selecting the bullying curriculum.



### Why so important to be broad?

- For the new project director to <u>build</u> <u>relationships.</u>
- What did we agree too?
- The curriculum will address a growing concern in the District.
- To ensure adequate participation of all individuals, particularly the minority community.



#### 5 Step Process

- Develop an <u>understanding of your community</u> and a <u>framework for review</u>
- 2. Involvement of key stakeholders.
- 3. Provide an opportunity **public comment period**.
- 4. Review of **input and balancing** with District priorities.
- 5. <u>Communication of selection</u> to counselors and administrators; teachers next week.



Background

Objectives

Description

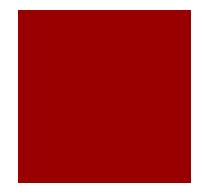
Required Teaching Training

Parent Involvement

Did it Work?

Availability

General Impressions



### Step 1: continued

Second Step

Steps to Respect

**Promoting Alternative Thinking Strategies** 

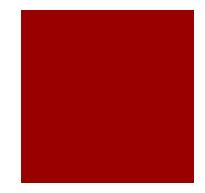
**Resolving Conflict Creatively** 

Peacemakers

Safe and Caring Schools

**Olweus – Bullying Prevention Program** 

PBS



# Step 2: Involvement of key stakeholders

Counselors reviewed and consulted regarding curriculum.

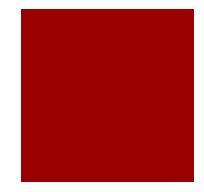
Key factors in their decision

School-wide approach

Ease in implementation

Fit with other school activities (PBS)

Involvement of victims, aggressors and bystanders

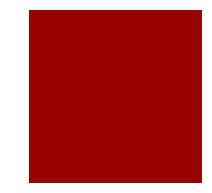


#### Step 3: Public Comment

Multiple Opportunities/Venues to Comment

Ideas on how to review

Specific Outreach to Underrepresented Individuals



# Step 4: Review of comments and balancing priorities

Research

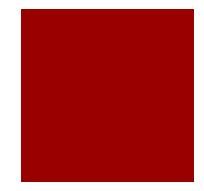
Feedback

Usability

Success in Delivery

Practicality

Cost



### Step 5: Communication

- 1) Counselors
- 2) Administrators
- 3) All staff next week
- 4) Parents in pilot schools



"You have brains in your head. You have feet in your shoes. You can steer yourself in any direction you choose." Dr Seuss - Oh the Places You will Go

> Kerry Wiersma wiersma.kerry@iccsd.k12.ia.us



## Successful Bullying Prevention: Select, Implement, and Integrate

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#### **Olweus Bullying Prevention Program**

#### Program Overview & & Steps to Implementing

Lizzie Trevino Project Director Comal ISD Keystone Program

#### CISD SS/HS Keystone Program OLWEUS **Bullying Prevention Program**

- \* School-Wide Element
- \* Classroom Element
- \* Individual Element
- \* Community Efforts
- \* Parental Support / Involvement
- \* Involves all members of the School Campus

# Staff Person to Serve as District Lead / Olweus Specialist

**Goal –** Implement the *Olweus Bullying Prevention Program* on all Elementary School Campuses in the District

Needed to Consider:

- Materials and Costs associated
- Training Requirements / Logistics
- Timeline for campuses
- Growth of District and campus changes
- Campus Administration Commitment / Support
- Oversight of Program
- How to Communicate and monitor progress

#### <u>School-Wide Element</u>

Bullying Prevention Coordinating Committee Training Of Committee by Olweus Trainer (2 day) Training of all other campus staff Administering the Questionnaire Review/Develop School Rules against Bullying Staff Discussion Groups Involve Parents "Kick-Off" Event

#### Individual Interventions

On-the-Spot Interventions Follow-up discussions with children who bully Follow-up discussions with children who are bullied Communication with Staff and sharing of information Involve and communicate with Parents

#### <u>Classroom Elements</u>

Post and Discuss School Rules

Use of Consistent positive and negative consequences

**Regular Classroom Meetings** 

**Parent Meetings** 

• Community Efforts Engage the Community

Spread the message beyond the school campus

### **Evaluation Tools**

- Olweus Survey
- Monthly Matrix
- Participant Perception Survey
- Satisfaction Survey
- OBPP Checklist
- OBPP Timeline



# Bullying Prevention Resources



# Bullying Prevention Resources

## www.promoteprevent.org



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