

Planning for Sustainability: an Overview

Legacy Wheel Online Course

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Strategic Planning for Sustainability



Sustainability





Sustainability planning steps

1. Are we ready? Revisit LFC?
2. Prioritize programs, services, positions (use pyramid?)
3. Deconstruct to functions
4. Consider multiple strategies to sustain (LW)
5. Create your sustainability action plan

Sustainability planning steps

1. Are we ready?---revisiting LFC
 - Do leadership & partnership practices align with best practice?
 - Have we worked on systems integration? Resource mapping?
 - Do we know how to bring others along in this change initiative?

Sustainability planning steps

√ Are we ready? Revisit LFC?

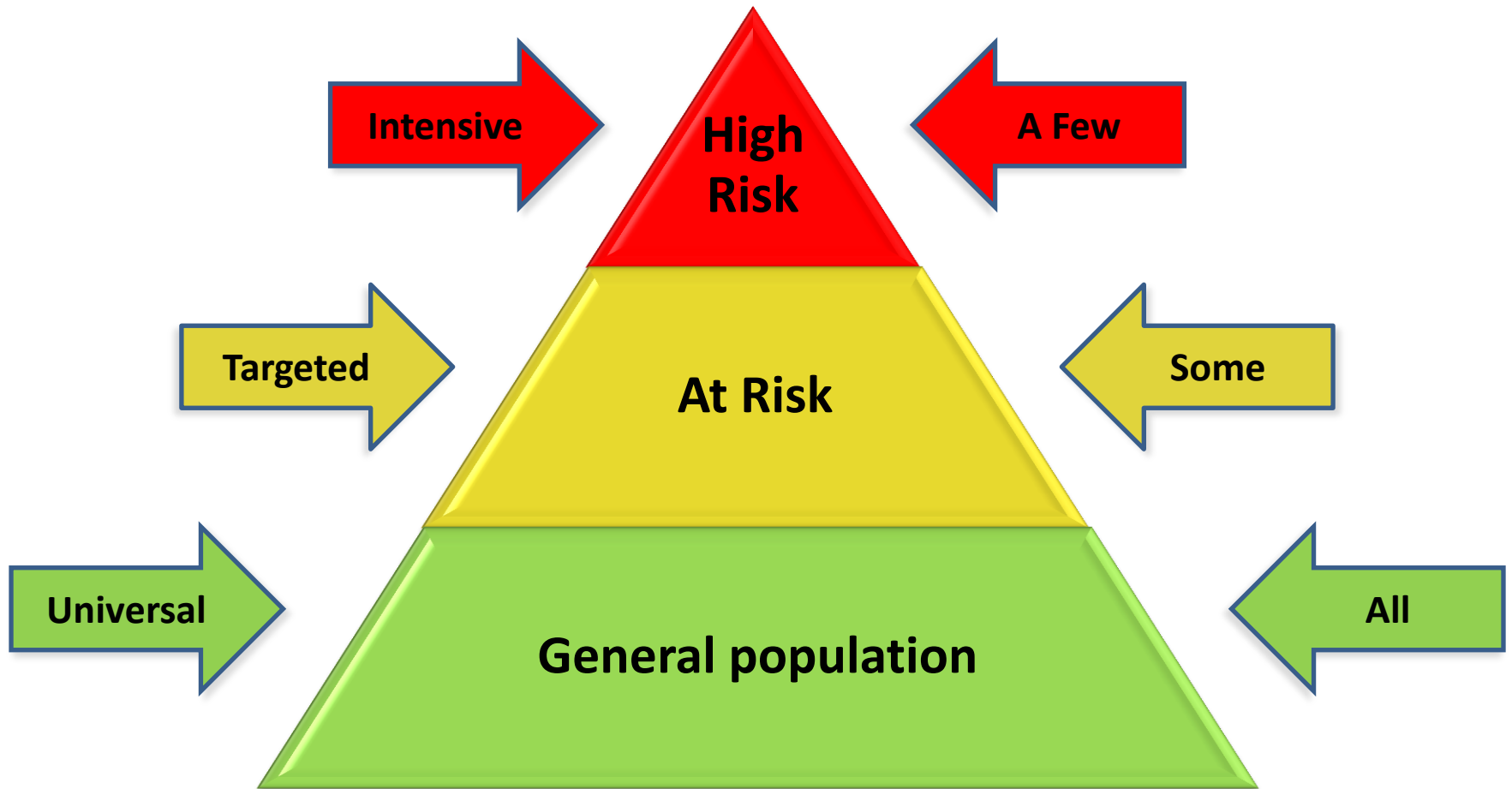
1. Prioritize programs, services, positions

What supports/resources are in place for children & youth? Who provides these support/resources? Who can?

Interventions

For Whom

For How Many



Sustainability planning steps

- √ Are we ready? Revisit LFC?
- √ Prioritize programs, services, positions (use pyramid?)

3. Deconstruct to functions

Deconstruct to functions

Prioritized program/activity:	Functions:
Example: <i>Afterschool Program</i>	<i>Promotion/PR</i>
	<i>Registration</i>
	<i>Space/Facilities</i>
	<i>Supplies & Materials</i>
	<i>Staffing: Coordination, Instructors</i>
	<i>Snack</i>

Sustainability planning steps

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 - √ Deconstruct to functions
4. Consider multiple strategies to sustain





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Sustainability plan components

- **Why:** common outcomes, vision, agenda
- **What:** program, service, position, function
- **How:** strategies-don't forget system change!
action steps
- **Who:** people, organizations
- **When:** timeline



WHY

HOW

Financing

**Partnership and
Collaboration**

Implementation

Evaluation

**Communications/
Marketing**

**Leadership
for Change**

Making the most of time together

This is a rare opportunity...

- Decision-makers together
- Away from (most) distractions
- Not 'sit-and-listen;' but 'roll up sleeves' so real work can be accomplished
- Abundance of TA
- Peer-to-peer learning
- Good timing: most have 2+ years to refine plans